



Lesson 7

Chief Petty Officer Selectee Leadership Course

CPPD-LEAD09-004

Lesson 7

- Loyalty



Objectives

- Explain the characteristics of loyalty.
- Describe how the Chief Petty Officer supports the chain of command.
- Describe the importance of organizational loyalty and transparency.



Define Loyalty



Loyalty

- Faithful to a person, unit, or service

– *Merriam-Webster's Dictionary*



Loyalty

- Chiefs remember that loyalty must be demonstrated to seniors, peers, and subordinates alike, and that it must never be blind. Few things are more important than people who have the moral courage to question the appropriate direction in which an organization is headed and then the strength to support whatever final decisions are made.



– *Mission, Vision, and Guiding Principles*

Characteristics of Loyalty

Purpose: To explore characteristics of loyalty

- Discuss:
 1. What are some characteristics of loyalty?
 2. Why is loyalty important to a Chief Petty Officer (CPO)?
 3. How do ethics and Navy Core Values play a role in loyalty within the chain of command?



Loyalty Within a Command

- Loyalty should not be blind. You should be asking questions to help further your understanding of decisions and leadership philosophies.
- The ability to ask the right questions will further your understanding and allow you to better share the vision or directive.



What Will You Do?

- You assumed the duties and responsibilities as leading chief petty officer (LCPO) three days ago. You discover that a Sailor in your division had a driving under the influence (DUI) incident two weeks ago that the previous Chief did not report.
- What will you do?



What Will You Do?

- While walking the deckplates, as well as in the Mess, you hear Chiefs talking about the Command Master Chief (CMC). The rumors are that the CMC might have something going on with a First Class Petty Officer (PO1).
- What will you do?



What Will You Do?

- After reporting to your new command as the LCPO, you discover that a few members of the Mess appear to be disloyal to the command.
- What will you do?



What Will You Do?

- Your CMC decided to cover-up an incident aboard by refusing to notify the commanding officer (CO).
- How will you handle this situation?



Transparency

- The quality that makes something obvious or easy to understand

– *Merriam-Webster's Dictionary*



Loyalty and Transparency

- What does a lack of loyalty and transparency do to leadership and a command?
- What questions are appropriate to ask regarding decisions?
- What does a positive example of loyalty bring to a command?



Knowledge Check

- Define the characteristics of loyalty.
- Why is loyalty important to the role of a Chief Petty Officer (CPO)?
- How can you demonstrate loyalty to the chain of command as a CPO?
- Why is organizational loyalty and transparency so important?



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Summary

