



## Lesson 4

# Chief Petty Officer Selectee Leadership Course

CPPD-LEAD09-004

# Lesson 4

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- Deckplate Leadership



# Objectives

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- Explain the significance of deckplate leadership.
- Describe characteristics of positive deckplate leadership.
- Explain ways the Chief Petty Officer exemplifies deckplate leadership.



# How Would You Define Deckplate Leadership?

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Purpose: To define deckplate leadership

- Instructions:

1. In your own words, what is deckplate leadership?
2. Share your answers.



# Deckplate Leadership

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- Chief Petty Officers (CPO) are visible leaders who set the tone. We will know the mission, know our Sailors, and develop them beyond their expectations as a team and as individuals.



# Deckplate Leadership as a Guiding Principle

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Purpose: To discuss the importance of deckplate leadership as a CPO

- Instructions:
  1. As a group, discuss why it is important for a CPO to be a deckplate leader.
  2. As a group, discuss the value deckplate leadership brings to a command.



# Traits of a Deckplate Leader

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- Purpose: To brainstorm 10 traits of a deckplate leader
- Instructions:
  1. As a group, brainstorm 10 traits of a deckplate leader.
  2. Write out the 10 traits on chart pack paper.
  3. Rank them from 1-10.



# Area of Influence

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- You are responsible for the things over which you have control.



# Area of Influence

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Purpose: To determine what you have control over as a CPO

- Instructions:
  1. As a group, discuss what you, as a CPO, have control over.
  2. As a group, discuss what you do not control.
  3. As a group, brainstorm ways in which you have a great impact.



# Barriers

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Purpose: To brainstorm some of the barriers to being an effective deckplate leader

- Instructions:
  1. As a group, brainstorm some of the things that may prevent you from being an effective deckplate leader.
  2. Break into smaller groups. Assign a “barrier” to each group. Develop a plan for overcoming the assigned barrier.
  3. Debrief group findings.



# Barrier Example

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- Lack of empowerment
  - Ask to be responsible for the job/task/duty.
  - Provide feedback to the tasker. Ask status and plan attack to accomplish.
  - Meet deadlines.
  - Be enthusiastic – you will build trust and confidence.
  - Accomplish task – eventually you will be given more responsibility and authority to get things done.



# Role-Play

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# Deckplate Leadership Quote

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- "Deckplate leadership is about being tuned into your Sailors, understanding what is required to accomplish the mission and bringing those two factors into alignment. Effective deckplate leaders balance their time between administrative requirements and being out-and-about, personally leading and supervising their Sailors. Both aspects are equally important."

-MCPON Michael Stevens



# Knowledge Check

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- Define deckplate leadership.
- Provide six characteristics of positive deckplate leadership.
- Name three areas that you influence as a deckplate leader.
- Provide one barrier and a way to overcome it to be an effective deckplate leader.



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# Summary

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