



## Lesson 12

# Chief Petty Officer Selectee Leadership Course

CPPD-LEAD09-004

# Lesson 12

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- Professionalism



# Objectives

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- Describe ways to use the Navy Core Values and Navy Ethos in order to foster ethical behavior.
- Explain how integrity is demonstrated on the job.
- Identify ways to correct inappropriate behaviors.



# Quote

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“Professional competence is more than a display of book knowledge or of the results of military schooling. It requires the display of qualities of character which reflect inner strength and justified confidence in one’s self.”

– General Maxwell Taylor



# Define Professionalism

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Purpose: To establish a common definition for professionalism

- Instructions:
  1. As a group, define professionalism.
  2. Capture your answers on the chart pack paper.



# Professionalism

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- Professionalism: the conduct, aims, or qualities that characterize or mark a profession or a professional person
  - Merriam-Webster Dictionary



# Professionalism

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- Chiefs will actively teach, uphold, and enforce standards. We will measure ourselves by the success of our Sailors. We will remain invested in the Navy through self-motivated military and academic education and training and will provide proactive solutions that are well-founded, thoroughly considered, and linked to mission accomplishment.
  - Mission, Vision, & Guiding Principles



# Navy Core Values

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- Honor
- Courage
- Commitment





# Navy Ethos

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- **We are the United States Navy**, our Nation's sea power – ready guardians of peace, victorious in war.

We are professional Sailors and Civilians – a diverse and agile force exemplifying the highest standards of service to our Nation, at home and abroad, at sea and ashore.

Integrity is the foundation of our conduct; respect for others is fundamental to our character; decisive leadership is crucial to our success.



# Navy Ethos

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We are a team, disciplined and well-prepared, committed to mission accomplishment. We do not waver in our dedication and accountability to our shipmates and families.

We are patriots, forged by the Navy Core Values of Honor, Courage and Commitment. In times of war and peace, our actions reflect our proud heritage and tradition.

We defend our Nation and prevail in the face of adversity with strength, determination, and dignity.

**We are the United States Navy.**



# Professionalism

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- Instructions:  
Using the Navy Core Values and Navy Ethos as guidelines for integrity and professionalism:
  1. How will you as a Chief Petty Officer (CPO) model ethical behavior?



# What Are the Characteristics of a Successful Sailor?

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Purpose: To set expectations for success

- Instructions:

1. As a group, list the characteristics of a successful Sailor.
2. How do you measure success?
3. As a Chief, what can you do to set up your Sailors to succeed?
4. How will you correct inappropriate behavior?
5. Capture answers on the chart pack paper.



# Correcting Inappropriate Behavior

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- Be professional in the correction:
  - Be upbeat and positive
  - Focus on the inappropriate behavior and not the person
  - Explain why the behavior is not acceptable
  - Provide alternatives to the behavior



# Case Studies

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# Knowledge Check

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- What are two examples of how the Navy Core Values and Navy Ethos foster ethical behavior?
- How can you demonstrate integrity?
- Provide two examples of how you would correct an inappropriate behavior.



# Objectives

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- Explain how integrity is demonstrated on the job.
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# Summary

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