



## Lesson 6

# Chief Petty Officer Selectee Leadership Course

CPPD-LEAD09-004

# Lesson 6

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- Standards



# Objectives

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- Describe the importance of enforcing Navy standards.
- List techniques for establishing and maintaining good order and discipline.
- List methods for providing feedback when standards are not met.



# Define Standards

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Purpose: To define standards

- Instructions:
  1. In your group, define standards.
  2. Brainstorm a list of Navy standards.
  3. Share your answers with the larger group.



# Standards Defined

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- A basis for comparison; a reference point against which other things can be evaluated.



# Standards

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Purpose: To maintain standards

1. In your groups, identify the methods Chief Petty Officers (CPO) use to maintain standards.
2. Why is it important for CPOs to know and enforce standards?
3. Share your answers.



# Good Order and Discipline

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Purpose: To define good order and discipline (GOAD)

- Instructions:
  1. As a group, define GOAD.
  2. Capture your definitions on the chart pack paper.



# Good Order and Discipline Defined

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- Order – an established customary state; a condition of regular or proper arrangement
- Discipline
  - Positive – training by instruction; especially to teach self-control
  - Negative – punish in order to gain control or enforce obedience



# Assessing Good Order and Discipline

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Purpose: To assess GOAD

- Instructions:
  1. As a group, discuss how long it would take you to determine the GOAD of a unit.
  2. How would you assess the GOAD of a unit?
  3. Capture your answers on the chart pack paper.



# Good Order and Discipline Improvement Strategies

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Purpose: To improve GOAD

- Instructions:
  1. As a group, brainstorm how to improve GOAD within your command.



# Effective Feedback

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- Fundamentals of effective feedback:
  - Clear
  - Goal is to change behavior
  - Follow-up
- Do not make feedback personal; discuss plan to change behavior



# Role-Play

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# Role-Play Debrief

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# Role-Play

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# Role-Play Debrief

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# Knowledge Check

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- How do Navy standards help enforce GOAD?
- Provide three examples of how standards establish and maintain GOAD.
- Describe three methods to improve GOAD.



# Objectives

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- Describe the importance of enforcing Navy standards.
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# Summary

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