



## Lesson 9

# Chief Petty Officer Selectee Leadership Course

CPPD-LEAD09-004

# Lesson 9

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- Leading the Division



# Objectives

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- Explain the role of the Chief Petty Officer in developing subordinates.
- Identify career counseling tools and opportunities.
- Describe methods to build teamwork and esprit de corps within the division.
- Explain how to assess the manning needs of the division.



# Leading the Division

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“The chief is the center of gravity. There is not a seaman, petty officer or officer out there who cannot turn and say “I had a chief petty officer take care of me and get me where I am today.”

-CNO ADM Jonathan Greenert



# Responsibilities

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Purpose: To identify responsibilities of the Chief Petty Officer (CPO)

- Instructions:
  1. As a group, identify all of the responsibilities the CPO has for leading the division.
  2. List on chart pack paper.
  3. Review list. Is there anything missing?



# What You Need to Know

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## Instructions:

1. Break trainees into teams.
2. Assign each team a CPO area of responsibility.
3. Brainstorm and capture everything you know about the topic.
4. Rotate to the next topic and repeat until you reach your original topic.



# Debrief Findings

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# Career Counseling Tools

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Purpose: To identify resources

- Instructions:
  1. Brainstorm what tools and resources are available for you as the Chief.
  2. How can you utilize these Career Counseling tools for your Sailors?



# Esprit de Corps

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Purpose: To identify ways to team-build

- Instructions:
  1. What can you do to improve teamwork, morale, and esprit de corps in your division?



# Division Manning

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Purpose: To manage manning

- Instructions:
  1. Identify the sections of EDVR that are vital to managing manning.
  2. How can you determine if you are manned, undermanned, or overmanned?
  3. How can you determine if you have an open requisition?



# Knowledge Check

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- List five areas that you are responsible for in developing subordinates.
- Describe three essential tools for conducting an effective CDB and why they are valuable.
- Describe three ways you can build teamwork and esprit de corps within the division.
- List two sections of the EDVR that help assess the manning of a division.



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# Summary

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