

Dam Neck ILC Students,

Welcome to the Naval Leadership and Ethics Center (NLEC) Intermediate Leadership Course (ILC)! We look forward to a challenging and engaging week. A team of instructors from NLEC and guest speakers will facilitate the course.

Location: Dam Neck Annex, Walker Hall (Bldg. 199, Rm. 240)
1905 Regulus Ave, Virginia Beach VA
Convene: 0815 Monday
Conclude: 1400 Friday
Uniform: Khaki, Flight Suit, or NWU

If you are on orders, please report to Room 240 in Walker Hall NLT than 0815. You will be directed where to go to check-in. Those not on orders, please report to Room 240 in Walker Hall NLT 0830 for class kickoff. For planning purposes during the week, class will begin promptly at 0830 and conclude by 1600. Friday will be a short day - ending by 1400. Please park in the lot south of the building and use the south building entrance.

What to expect: The course employs small-group discussions and case-based learning methods. The course relies on your active participation and individual reflection to maximize your development, and that of the entire class. Additionally, there will be required reading and nightly journal entries. We will encourage you to develop your leadership, ethics, and character through a series of activities that reflect practical, relevant examples of challenges faced by Naval leaders. Keys to success: A desire to become a better leader, an open mind, and an eagerness to actively participate in the course.

We use self-assessment tools as part of the course. We will begin with the Myers-Briggs Type Indicator (MBTI), Step I and II.

When completing the MBTI assessment, take the time to create a relaxed atmosphere and respond to each item as spontaneously and honestly as possible. Don't think about how you "should" answer the questions, or about how the Navy or your Spouse/Family/Friends would want you to answer. Answer in the way that feels most natural to who you are. The best answer is the one you most naturally think and/or feel; there is no right/wrong, or better/worse response. The survey includes 144 multiple choice questions, is not timed, and usually takes around 40 minutes. The MBTI is designed to help you identify your true personality type. Your answers and results are confidential. If you have any questions during the assessment process, please contact any of the course leads in the signature line.

You will be sent a URL to complete the MBTI assessment approximately 30 days prior to your course. Please adhere to the completion deadlines.

To prepare for the first day of class, we will attach required readings to your 30-day welcome email. To access all readings, see the ILC website. You will access your class schedule, readings, case-studies, nightly journal entries, and course critique via a custom-built iPad application on NLEC-issued iPads. If you would like to use a personal iPad, please download the NLEC ILC Companion app from the Apple App Store. The NLEC ILC application password will not be available until the first day of class. (Note: the NLEC ILC App is not available for non-iOS devices (Android, etc.)).

Food: There will be an hour scheduled for lunch each day. There are many food options both on-base (Panda Express, Subway, Shifting Sands, Galley, Bowling Alley) and off-base. There are coffee and beverages, as well as geedunk available in class and in Walker Hall. The classroom also has a refrigerator and microwave so feel free to bring in food if you so choose.

PCS/Funded TAD/Reservists:

Orders: If you arrive before Monday, please report to Taylor Hall (across the street) and have the Quarterdeck stamp your orders IOT avoid any unintentional leave charge. Lodging: Students must make their own lodging arrangements as required. There is a Navy Gateway Inns & Suites (NGIS) and Navy Lodge located on-base (NGIS: 1-877-628-9233 / <http://ngis.dodlodging.net/>, or Navy Lodge: 757-437-8100 / https://www.navy-lodge.com/lodge_page.html?p_lodge_number=35). If unable to get NGIS or the Navy Lodge, there are plenty of hotels in the area, just don't forget your CNA for travel claim purposes.

Travel: Ensure any return flights are booked after 1600 on Friday.

Finally, should you require any assistance, please do not hesitate to contact us via e-mail or phone. We look forward to seeing you.

V/R,

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