U.S. NAVAL WAR COLLEGE SEEKS
ASSISTANT PROFESSOR OF STRATEGY AND POLICY
(AD-1701-03)

Join us and teach strategy to the next generation of military and national security professionals. The Strategy and Policy Department at the Naval War College, Newport, RI, invites applications for a tenure-track, assistant professor faculty appointment beginning in July 2022.

U.S. Naval War College. The Naval War College is a Professional Military Education (PME) institution serving the nation, the Department of Defense, and the U.S. Navy. U.S. and selected international graduates earn Master of Arts degrees in National Security & Strategic Studies or Defense & Strategic Studies accredited by the New England Commission of Higher Education. The College educates and develops future leaders through the development of strategic perspective, critical thinking, and cultural awareness, as well as enhancing the capability to advise senior leaders and policy makers. The College also helps to define the future Navy and its roles and missions; supports combat readiness; strengthens global maritime partnerships; and promotes ethics and leadership throughout the force. We are actively seeking candidates with diverse academic, demographic, and professional backgrounds. More information on the college can be found at www.usnwc.edu.

Strategy and Policy. Long recognized for its innovative curriculum and widespread influence on the study of strategy, the Strategy and Policy Department offers a challenging interdisciplinary education on strategy for students from all military services, government agencies, and officers from over 100 countries. The Department has a multidisciplinary faculty that works as a team to present an exciting course that synthesizes strategic theory, historical case studies, and their application to pressing policy and strategy problems. The strategy courses use strategic theory, the history of war (on land and at sea), and an examination of current-day conflicts to develop critical analytical skills for understanding the interrelationship of policy aims, strategy, and military operations. The interdisciplinary nature of the strategy courses requires that faculty members develop a breadth of knowledge well beyond their primary area of specialization. You can learn more about the S&P Department at our webpage: https://usnwc.edu/Faculty-and-Departments/Academic-Departments/Strategy-and-Policy-Department.

Responsibilities. Specific responsibilities include teaching graduate-level courses on strategy, collaborating in development of the common core curriculum, carrying out research and publication, engaging in College service, and the option of developing and teaching elective courses in areas of expertise. Teaching is primarily seminar-format with some lectures. The trimester system allows substantial time for research and professional development. The appointment is tenure-track.

Qualifications. Candidates must have a Ph.D. in hand at time of starting employment. Since the Strategy and Policy is an interdisciplinary department focused on the teaching of strategy, we seek candidates from a variety of disciplines related to:

- Political science: international relations, security studies, strategic studies, comparative politics, or related sub-fields.
- History: military, diplomatic, economic, international, naval, or related sub-fields.
- Political economy.
- Public policy.
• American Foreign Policy.
• Regional studies.

Competitive candidates should have a promising scholarly agenda, teaching experience, and a desire to teach military and security professionals.

Candidates must be U.S. citizens capable of obtaining a Department of Defense security clearance at the SECRET level.

**Salary Considerations.** Rank and salary commensurate in accordance with the Department of the Navy Faculty Schedule for assistant professor. This compensation package is accompanied by a generous federal employee benefits package that includes health insurance with employer contribution, retirement savings plan, paid vacation and sick leave, and other benefits.

**Application Process.** Applicants must reference VA#NWC-21-13 and must submit their application package to: nwc-21-13@usnwc.edu. The application package must include a (1) letter of interest, (2) curriculum vitae, (3) a writing sample, and (4) three letters of reference (letters of reference can be included in the application package or may be sent separately to nwc-21-13@usnwc.edu). Applications will be accepted until 11:59 pm (EDT), 5 November 2021.

Please direct any questions about this position or the institution to the Department Chair, Kevin McCranie at kevin.mccranie@usnwc.edu.

NOTICE OF VETERANS PREFERENCE: There is no formal rating system for applying veteran’s preference to the excepted service; however, the Department of Defense considers veterans preference eligibility a positive factor for hiring. Applicants eligible for veterans preference must include that information in their cover letter or resume and attach supporting documentation (e.g., DD Form 214, "Certificate of Release or Discharge from Active Duty") to their submissions. Although the point-preference system is not used, applicants eligible to claim 10-Point preference must submit a Standard Form (SF) 15, "Application for 10-Point Veteran Preference," and supporting documents required for specific type of preference claimed. (SF 15, which lists the types of 10-Point Preference and the required supporting documents, is available from the Office of Personnel Management Website at [www.opm.gov](http://www.opm.gov).)

Within the Department of Defense (DoD), the appointment of retired military members within 180 days immediately following retirement date to a civilian position is subject to the provisions of 5 United States Code 3326.

The U.S. Naval War College is an Equal Opportunity Employer.