The U.S. Naval War College, Newport, Rhode Island invites applications for an anticipated faculty appointment for an Associate Professor in the Maritime Advanced Warfighting School (MAWS).

The Naval War College is a Professional Military Education (PME) institution serving the nation, the Department of Defense, and the U.S. Navy. U.S. and selected international graduates earn Master of Arts degrees in National Security & Strategic Studies or Defense & Strategic Studies accredited by the New England Commission of Higher Education. The College educates and develops future leaders through the development of strategic perspective, critical thinking, and cultural awareness, as well as enhancing the capability to advise senior leaders and policy makers. The College also helps to define the future Navy and its roles and missions; supports combat readiness; strengthens global maritime partnerships; and promotes ethics and leadership throughout the force. More information on the college can be found at www.usnwc.edu.

**Maritime Advanced Warfighting School.** MAWS teaches the Navy’s advanced warfighting curriculum. MAWS is an integral component of the Naval War College (NWC) mission to educate strategic and operational leaders. First, MAWS educates officers to be operational-level leaders: to understand and apply maritime power effectively; to initiate and lead Operational Planning Teams (OPTs); and to think creatively and critically by evaluating complex, chaotic security problems, identifying key causes and effects, developing exhaustive alternatives, presenting recommendations to operational commanders, and effectively implementing commanders’ decisions. Second, MAWS educates officers to conduct effective operational planning as members of planning teams in multinational, interagency, joint, and maritime environments. Primary to this second objective is continual interface with other Service and Joint planners, which enhances the working relationship necessary in the Joint Planning and Execution Community (JPEC). MAWS graduates serve in operational planner billets on Numbered Fleet, Service Component Commander, and Combatant Commander Staffs, and are groomed to fill key leadership positions within their respective warfare communities. The curriculum is taught primarily through readings and discussion seminars. MAWS faculty members are expected to lead seminars, participate in curriculum development, and perform other academic duties as needed.

**Responsibilities.** Incumbents teach the MAWS course at the Intermediate Service College level with duties including: conducting classroom instruction; reviewing and evaluating student essays, examinations, and other written and verbal assessments; developing curricula; performing educational administrative functions for the department; and performing various types of service to the College.
Qualifications. Essential qualifications include an advanced degree in national security affairs or a related field; demonstrated expertise as a practitioner in one or more of the following areas: joint or maritime operational planning and operations, naval warfare, joint operational function areas, other government agencies, information operations, multi-national military operations, and U.S. Navy roles and missions. Candidates must be prepared to teach at the Master’s degree level.

Desirable qualifications include a PhD, joint professional military education (JPME I & II), Joint Qualified Officer, knowledge of maritime warfare theory and recent maritime warfare operational experience or experience at a Fleet Command, Combatant Command or Regional Component Command, graduate of a service/joint advanced warfighting school, demonstrated ability to work collaboratively with peers in a learning environment, and demonstrated ability to create a professional seminar atmosphere to enhance student educational outcomes.

This position requires eligibility for a TOP SECRET/SCI security clearance. The selected candidate will be subject to a pre-employment drug screening test and to random drug testing thereafter.

Salary Considerations. Salary is competitive and is accompanied by a generous Federal Civil Service package that includes health insurance, pension and retirement saving plans (with employer matching contributions), paid vacation and sick leave, and other benefits. Rank and salary are commensurate with experience and credentials in accordance with Department of the Navy Faculty Schedule.

Application Process. Applications will be accepted through September 6, 2020. Applications must be submitted by e-mail to: nwc-20-09@usnwc.edu and must reference VA#NWC-20-09. Applicants must submit: 1) letter of application and 2) resume or curriculum vitae with the names of professional references.

Active duty members may apply under this announcement but are subject to eligibility requirements of the Veterans Opportunity to Work Act (VOW). Active duty members MUST submit a statement of service printed on command letterhead and signed by the command. The statement of service MUST provide the branch, rate/rank, all dates of service, the expected date of discharge and anticipated character of service (Honorable, General, etc.) Please note: you will be ineligible for consideration if your statement of service is not submitted with your application or it shows an expected discharge or release date greater than 120 days after being submitted with your application.

Within the Department of Defense (DoD), the appointment of retired military members within 180 days immediately following retirement date to a civilian position is subject to the provisions of Title 5 United States Code 3326.

Questions about this position should be directed via email to Professor Robert Gardner at robert.gardner@usnwc.edu.

The Naval War College is an Equal Opportunity Employer.