U.S. NAVAL WAR COLLEGE SEEKS
Assistant/Associate/Full Professor - Naval Warfare Analyst
Strategic and Operational Research Department
Center for Naval Warfare Studies
AD-1701-03/05/07

The President, U.S. Naval War College, invites applications for anticipated full-time faculty openings in the Strategic and Operational Research Department (SORD) at the Center for Naval Warfare Studies in Newport, RI. These anticipated openings are available to support a number of ongoing and emergent research programs within the department.

The Naval War College is a Professional Military Education (PME) institution serving the nation, the Department of Defense, and the U.S. Navy. U.S. and selected international graduates earn Master of Arts degrees in National Security & Strategic Studies or Defense & Strategic Studies accredited by the New England Commission of Higher Education. The College educates and develops future leaders through the development of strategic perspective, critical thinking, and cultural awareness, as well as enhancing the capability to advise senior leaders and policy makers. The College also helps to define the future Navy and its roles and missions; supports combat readiness; strengthens global maritime partnerships; and promotes ethics and leadership throughout the force. More information on the college can be found at www.usnwc.edu.

**Strategic and Operational Research Department.** The Strategic and Operational Research Department (SORD) produces innovative research and analysis for the U.S. Navy, the U.S. Department of Defense, the U.S. interagency, and the broader national security community. It also generates new scholarship in security studies and actively participates in the broader academic community. The SORD department is one of three in the Center for Naval Warfare Studies at the Naval War College, the others being the War Gaming Department and the Stockton Center for International Law. It is home to a number of specialized centers, institutes, and advanced research groups that foster deeper levels of research, analysis, and teaching on subjects of critical interest for the Navy: the China Maritime Studies Institute, the Cyber and Innovation Policy Institute, the Russia Maritime Studies Institute, and the Halsey, Mahan, and Brodie groups. The SORD department’s faculty employ varied and multi-disciplinary approaches to national security issues, generating new knowledge for the Navy and the Department of Defense. The department’s faculty are educated in a range of social sciences, humanities, sciences, and critical languages, and the faculty consists of civilians and retired and active-duty military officers.

**Advanced Research Groups (ARPs).** There a number of ARPs within SORD that produce applied research and analysis on a series of regional, operational and strategic challenges facing the naval and joint force now and in the future. These research programs involve group work, individual study, faculty collaboration, wargaming, workshops, and research trips to national labs, operational commands, the Pentagon and a wide range of other DoD, academic, and private sector organizations. Most of the groups include a mix of full-time faculty and volunteer resident students from the College who contribute to the research of the ARPs for their master’s degree and JPME academic credit. From exploring emerging warfare technologies to developing operational concepts and strategy, ARPs give the student scholars practical experience that can
be applied to their careers. Moreover, the ARPs provide direct input to key planners and decision-makers in the U.S. naval force, across DoD and the U.S. interagency.

**Qualifications and Competencies.** Candidates must have an advanced degree and experience in assessing and evaluating strategic, operational, and tactical warfare concepts. A Master’s degree is required, a Ph.D. is highly preferred. Desired attributes include: knowledge of U.S. and/or foreign naval and joint technical capabilities and concepts of operations, or equivalent practical experience in advancing technology and functional capabilities; knowledge of naval and joint warfare in all phases of operations from peace time to high-end combat; and/or a background in nuclear topics and strategic deterrence. Experience may have been gained by leading and conducting research, systems analysis, systems operation, and/or development and execution of warfighting operations, tactics, techniques, and procedures within the DoD environment. Experience on research teams, as well as war gaming experience is preferred, but not required.

Candidates must be U.S. citizens and capable of obtaining a Department of Defense TOP SECRET/SCI security clearance. The selected candidate will be subject to a pre-employment drug screening test and to random drug testing thereafter.

**Salary Considerations.** Salary is competitive and accompanied by a generous federal benefit package that includes health insurance and retirement saving plans, paid vacation, and sick leave, and other benefits. Rank and salary are commensurate with experience and credentials in accordance with the Department of the Navy Faculty Pay Schedule.

**Applications.** Applicants must reference VA#NWC-20-10 and submit their application package to: nwc-20-10@usnwc.edu. The application package must include: (1) cover letter, (2) curriculum vitae, and (3) names and contact information for three references. Applications will be accepted until 30 September 2020.

Active duty members may apply under this announcement but are subject to eligibility requirements of the Veterans Opportunity to Work Act (VOW). Active duty members must submit a statement of service printed on command letterhead and signed by the command. The statement of service must provide branch, rate/rank, all dates of service, the expected date of discharge and anticipated character of service (Honorable, General, etc.). Please note: you will be ineligible for consideration if your statement of service is not submitted with your application or it shows an expected discharge or release date greater than 120 days after being submitted with your application.

Within the Department of Defense (DoD), the appointment of retired military members within 180 days immediately following retirement dated to a civilian position is subject to the provisions of 5 United States Code 3326.

Questions should be directed to the hiring committee chair, Professor Peter Dutton, at duttonp@usnwc.edu.

The Naval War College is an Equal Opportunity Employer.