The U.S. Naval War College (NWC), Newport, RI invites applicants for a faculty appointment in the College of Leadership and Ethics (CLE).

The Naval War College is a Professional Military Education (PME) institution serving the nation, the Department of Defense, and the U.S. Navy. U.S. and selected international graduates earn Master of Arts degrees in National Security & Strategic Studies or Defense & Strategic Studies accredited by the New England Commission of Higher Education. The College educates and develops future leaders through the development of strategic perspective, critical thinking, and cultural awareness, as well as enhancing the capability to advise senior leaders and policy makers. The College also helps to define the future Navy and its roles and missions; supports combat readiness; strengthens global maritime partnerships; and promotes ethics and leadership throughout the force. More information on the college can be found at www.usnwc.edu.

About CLE. This position falls under the Dean of the College of Leadership and Ethics. CLE was established to develop and deliver a leader development continuum to include leadership and ethics, for both in-residence students in NWC curriculum as well as Flag Officers. CLE also provides critical linkages across the military, civilian, and academic sectors pertaining to the development of ethical leaders for the profession of arms. www.usnwc.edu/college-of-leadership-and-ethics

Responsibilities. Responsibilities include developing and evolving leader development curricula in support of NWC students from O-4 to Flag Officer. Candidates will also teach or co-teach both core and elective courses and will be expected to deliver lectures in a variety of public and classroom situations. This position requires travel and may involve embarking on U.S. Navy ships.

Qualifications. A Master’s Degree is required. A Ph.D. in behavioral or social sciences, organizational development, leadership studies or a related field and relevant experience is preferred. Candidates must have relevant experience in research, teaching and/or course development experience in the areas of leadership development and/or research. Candidates must have relevant experience in understanding organizational culture along with a knowledge of leader development theory and practice.

Desirable qualifications include organizational leadership experience at a senior level, experience as an academic leader; scholarly contributions; executive coaching experience and scholarly experience in assessing organizational behavior and culture. Desired qualifications also include experience working with senior leaders in the military, academia, and/or the private sector; experience in producing senior executive reports; and the ability to thrive in a team.
environment. Preferred candidates will have experience in a multi-disciplinary approach to the behavioral/social sciences.

**Salary Considerations.** Salary is competitive and is accompanied by a generous Federal Civil Service package that includes health insurance, pension and retirement saving plans (with employer matching contributions), paid vacation and sick leave, and other benefits. Rank and salary are commensurate with experience and credentials in accordance with Department of the Navy Faculty Schedule.

**Application Process:** Applicants must reference VA#NWC-20-14 and submit their application package to: nwc-20-14@usnwc.edu. The application package must include: (1) cover letter, (2) resume or curriculum vitae, and (3) the names and contact information for three references. Applications will be accepted through October 2, 2020.

Candidates must be U.S. citizens capable of obtaining a Department of Defense security clearance at the SECRET level.

Active duty members may apply under this announcement but are subject to eligibility requirements of the Veterans Opportunity to Work Act (VOW). Active duty members MUST submit a statement of service printed on command letterhead and signed by the command. The statement of service MUST provide the branch, rate/rank, all dates of service, the expected date of discharge and anticipated character of service (Honorable, General, etc.). Please note: you will be ineligible for consideration if your statement of service is not submitted with your application or it shows an expected discharge or release date greater than 120 days after being submitted with your application.

Within the Department of Defense (DoD), the appointment of retired military members within 180 days immediately following retirement date to a civilian position is subject to the provisions of Title 5 United States Code 3326.

Questions about this position should be directed via email to William Nault, Deputy Dean, at william.nault@usnwc.edu.

The Naval War College is an Equal Opportunity Employer.