

## PAUL R. MURPHY

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### TRANSITIONING MILITARY EXECUTIVE/LEADER/PROFESSIONAL

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*Leader ~ Senior Project Manager ~ Safety Program Manager ~ Air Operations & Logistics Expert*

Analytical, dynamic, Chief Executive with experience at multiple organizational echelons. Consummate professional with over 20 years of proven success as a senior military commander, program and operational manager. Consistently excellent oral/written communication, interpersonal and team-building skills. Highly-efficient time/people manager. Documented ability to analyze complex organizational structures, spot challenges and create opportunities in the midst of a fast-paced, deadline-driven environment. Able to generate creative and viable solutions through inherent knowledge, extensive experience and persistence in execution to achieve tangible corporate results. Proven ability to adapt to, new and changing situations. 3,500+ flight hours as command pilot. PMP. TS/SCI Clearance.

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|----------------------|----------------------------|------------------------|
| ◆ Logistics Director | ◆ Executive Decision Maker | ◆ Program Manager, PMP |
| ◆ Safety Director    | ◆ Top Secret SBI/SCI       | ◆ Strategic Planner    |

#### **Alan Shepherd Chair of Aerospace Studies, Naval War College 2014-Present**

Senior Air Force officer with oversight of all service-related matters pertaining to the chief executive officer of the college. Develops company's top 15% management prospects for senior executive levels.

- Maintained highest distinguished graduate ratio of any service at US military's elite War College.

#### **Director of Safety, Air Mobility Command 2012-2014**

Director for mishap prevention & policy for flight, ground, industrial and weapons safety for one of the largest flying organizations in the world. Tasked to preserve and safeguard combat asset capability of a global fleet of 1,255 high-value aircraft, and over 50 thousand personnel operating on a worldwide basis.

- Transformed legacy mishap investigation-to-future-mishap-prevention processes to dynamic pro-active deliberate process with a disciplined, repetitive, predictable-to-stakeholder model.
- Drove pro-active vs reactive prevention, annual major mishaps/fatalities fell from 14 to 1 in FY14
- Instituted methodology for non-attribution, self-reporting of near mishaps to spotlight risk/threats

#### **Commander, 305th Air Mobility Wing, Joint Base McGuire-Dix-Lakehurst 2010-2012**

Chief executive of strategic airlift and aerial refueling organization, consisting of a team 2,400 military and civilian personnel, operating a \$12 Billion fleet of 48 global-capable assets, with operational command and control of two airports, an air cargo hub, and all associated airspace across central NJ.

- Built seamless coalition with 18 flying tenant organizations from all four U.S. military branches.
- CEO stakeholder/driver of \$196M runway project--complex prior delays mitigated, restored ops
- Forged scheduling efficiencies in vital KC-10 fleet; asset daily availability rate rose to 16 yr high
- Provided uninterrupted mobility capabilities in support of U.S. national security objectives, combat operations, and humanitarian relief efforts worldwide including ENDURING & IRAQI FREEDOM, NEW DAWN, UNIFIED RESPONSE, ODYSSEY DAWN, & TOMODACHI relief

#### **Chief, Programs Division, Headquarters Air Mobility Command 2009-2010**

Program director for portfolio consisting of budgetary plans and programs, asset allocation/force structure, and operational basing across one of the largest flying organizations in the world. 55,000 personnel, 1,295 large multi-engine cargo, refueling and passenger aircraft, 12 Active Duty main operating bases (airports).

- AF's lead-arbitrator, hammered out final solution on BRAC transfer of major AF airfield to US Army
- Led team to forge functional (4-star) CEO's future-years budget and asset allocation program

- Baselined multi-yr C-17 fleet buy of 223 to last-latest block, garnered \$748M in offsets for other uses
- Created selection process to match Congressional mandate--KC-46 program smoothly bedded down

#### **Vice Commander, 380th Air Expeditionary Wing, Southwest Asia**

**2008-2009**

Deputy chief executive officer in charge of austere air base installation in United Arab Emirates. Assisted chief executive (general officer) in command of 1,800 forward deployed military, and a classified number of civilian contractors at largest combined refueling, intelligence, surveillance & reconnaissance wing.

- Direct oversight of unrelenting daily mission asset and operator generation for simultaneous support of joint operations ENDURING & IRAQI FREEDOM and task force-Horn of Africa.
- Held direct liaison with host nation military leaders, US Ambassador & his US Embassy staff.
- Executed 5,300 sorties, collecting 193K high-altitude images/comm intercepts--US lives saved
- Wing ramped up for 2008 “surge”, max-efforts delivered 56% of all aerial-refuel delivered

#### **Operations Manager (Deputy Commander, 55th Operations Group)**

**2007-2008**

Operations manager for daily coordination with national agencies at largest and most complex operations group in USAF. Over 2,800 personnel in 13 squadrons/4 worldwide detachments, operating seven different critical platforms with unique U.S. national security “Crown Jewel” capabilities, including the National Airborne Operations Center E-4B, COBRA Ball ballistic missile tracking platform, Combat SENT, TC-135, OC-135, WC-135 and RC-135s at 3 CONUS and 5 overseas squadron locations

- Myriad classified successes; critical emerging threat-queueing provided to national agencies
- Fast tracked group preparations for critical set of corporate-level inspections—“Excellent” results

#### **HQ USAF Chief, Global Mobility Division (A8PM), Global Mobility Panel Chair**

**2006-2007**

Developed and synthesized competing requirements into programs for major weapons systems program acquisitions. Integrated seven separate Major Command (corporate divisions) programming inputs into a single cohesive portfolio worth \$122B across the five year USAF Future Years Defense Plan (FYDP).

- Maintained Air Mobility sector equities within highly competitive HQ USAF Corporate Structure.
- Harvested \$500M from delayed KC-X tanker recapitalization, applied to acquisition of 8x C-130Js.
- Successfully defended \$4B upgrade to C-5 strategic airlift fleet at corporate--saved C5M from ax.

#### **Commander, 509th Weapons Squadron, Fairchild AFB WA**

**2003-2005**

Hand-selected commander/project manager developer of start-up KC-135 “Top Gun” school (“WIC”).

- Lead elite cadre of weapons instructor pilots in all aspects of operational-level of war
- Enhanced existing 6-month core-mission flying syllabus to achieve parity with 18 existing WICS.
- Developed “Project Pegasus” to dovetail singular WIC schoolhouse expertise in joint operational tactics, insuring one common fleet standard in aircrew employment of assets as a single system.

#### **Project Manager, Deputy Chief of Staff (Transition Issues) US Strategic Command**

**2001-2002**

Led Team of 35 officers and civilian experts on 6-month fast track project to merge two large corporate divisions into a single entity in the wake of 9/11 corporate restructuring of the Defense Department.

- Rapidly scoped challenges of merging two mature corporate divisions (USTRATCOM and USSPACECOM), forged team to develop implementation plan, and then managed project to completion in 7 weeks, when project sponsor (the SECDEF) demanded crashing to completion.
- Authored base plan, merger phasing, laid foundation for US nuclear/space command and control

## **EDUCATION**

UNIVERSITY OF VIRGINIA, DARDEN BUSINESS SCHOOL, Charlottesville, VA  
*Enterprise Leadership Seminar*, 2010

UNITED STATES AIR FORCE INSTITUTE OF TECHNOLOGY, Dayton, OH  
*Master of Arts in Air Mobility and Logistics Management*, 1999

UNITED STATES AIR WAR COLLEGE, Montgomery, AL  
*Master of Arts in National Security and Strategic Studies*, 2006

EMBRY-RIDDLE AERONAUTICAL UNIVERSITY, Daytona, FL  
*Master of Arts in Aeronautical Science*, 1996

UNITED STATES NAVAL WAR COLLEGE, Newport, RI  
*Master of Arts in National Security Studies*, 2000

NORTHEASTERN UNIVERSITY, Boston, MA  
*Bachelor of Science, Computer Science*, 1987

BOSTON LATIN SCHOOL, Boston, MA  
*Grade 7-12 Secondary Education, High School*, 1982

**AFFILIATIONS:** Airlift/Tanker Association; Air Force Association; Northeastern University Alumni Association; The Order of Daedalians; Boston Latin School Alumni Association; Sigma Iota Epsilon; Order of Elks B.P.O.E.; Coasters Harbor Yacht Club, Newport RI